

# Integrated Service for Development of Children and Mothers (ISDCM)

## PROFILE

### 1. Introduction

ISDCM is the acronym (Integrated Service for Development of Children and Mothers).

A group of ex-professional persons who worked with UN Agencies, International and National NGOs and GOB for a long time have now joined hands and formed ISDCM to work as team to provide integrated service for development of children and mothers in Bangladesh. ISDCM team has a rich background of UN working systems, GOB, Service Club and NGO operational methods in Bangladesh. It was established in June 1997.

Because of long sincere and devoted service members of the team have unique opportunity to develop work relationship with different officials and the community at various levels. The team also has the expertise in program designing, project formulation, monitoring and implementation. ISDCM Works in Bangladesh for achieving the following broader objectives:

- ❖ Plan, design and implement projects for development of children and mothers in urban and rural areas;
- ❖ Provide technical support and services for implementation and monitoring of development projects;
- ❖ Conduct research and surveys for socio-economic development;
- ❖ Facilitate development of people's organization for sustainable development;
- ❖ Design projects for different organizations and agencies;
- ❖ Facilitate and organize training programs for different clientele groups;
- ❖ Organize expert group visits to different development projects and organize workshops and seminars on specialized subjects relating to development programs.

### 2. Legal Status of Integrated Service for Development of Children & Mothers (ISDCM)

ISDCM has been registered with the Department of Social Services, Registration No. DHA-04117 dated 10/5/98 and NGO Affairs Bureau, Government of the People's Republic of Bangladesh, Prime Minister's Office, Registration No. 1426 dated 16/9/99 and renew up to 2029. Registered with Micro-Credit Regulatory Authorities (MRA), Sanad No.02-0693-01298-00007 dated 05 September 2007.

### 3. Vision

The vision of ISDCM is to make capable, effective and well-managed non-government sector and enhanced society through implementing action programs and integrated service for socio-economic development of the poor, disadvantaged and deprived population.

### 4. Mission Statement

ISDCM's Mission aims to set an example of people-centered integrated socio-economic development, creation of self-employment and job opportunities, establishing gender equity, empowerment and social justice, health services, education, agriculture and environmental development.

ISDCM is also committed to undertake need-based programs for the target beneficiaries with the aim of poverty alleviation, eradication of illiteracy and unemployment, establishment of healthy society, skill development and attain economic self-reliance.

ISDCM strongly believes that in many sustainable development effort, people centered participatory approach is quite effective, and that the resourceful persons and professionals should give due consideration to local wisdom in formulating or planning, implementing and managing various development projects. For this, the organization upholds the principle to value people's ideas and knowledge, so that they are empowered to decide independently.

### 5. Management

According to the Constitution of ISDCM, the General Body is the highest authority of the Organization, which consists of 26 members with the provision of increasing the number of general members. The Executive Committee (EC) consists of nine (9) members, who are elected by the members of the General Body for a period of two years. The EC is the decision making body of ISDCM which plays an active role in reviewing and approving the projects and activities and is the policy implementing body.

### 6. Panel of Experts

ISDCM has a Panel of Experts drawing from various disciplines having rich experiences in their respective fields. The Panel of Experts provide professional advice in planning projects, evaluating project activities and formulating future programs.

## 7. ISDCM's Branch Offices

It has the Branch Offices at following Locations:

### (1) ISDCM Branch Office

Singra Upazila  
Petrobangla (South of Singra Bazar)  
P.O. Singra, Upazila: Singra,  
District: Natore

### (2) ISDCM Branch Office

Manikganj Sadar Upazila,  
Bewtha Road, P.O. Manikganj  
District: Manikganj

### (3) ISDCM Branch Office

Natore Sadar  
Uparbazar  
District: Natore

### (4) ISDCM Branch Office

Bonpara, Boraigram  
District: Natore

### (5) ISDCM Branch Office

Kaliganj  
P. O. Kaliganj  
District: Natore

### (6) ISDCM Branch Office

Tomaltala  
P.O. Bagatipara  
District: Natore

### (7) ISDCM Branch Office

Bashna Bazar  
P.O. Sanora, Upazila: Dhamrai  
District: Dhaka

### (8) ISDCM Branch Office

Atrai,  
P.O. Atrai  
District: Naogoan

### ISCDM ongoing projects:

1. Awareness creation project on health, nutrition, sanitation and education
2. Advocacy project on the rights of the children and women
3. Micro finance program
4. Special village sanitation project
5. Family development project – funded by OBAT Helpers Inc., USA;
6. Health service project – – funded by OBAT Helpers Inc., USA;
7. Maternity Project – funded by OBAT Helpers Inc., USA;
8. Employment generation and organization development
9. Internship project for graduate students
10. Education and nutrition support for children and distressed families of the slum

### ISDCM operational procedures

Entire ISDCM activities are carried out based on the following polices, guideline and manuals:

1. Management guideline 1999
2. Gender policy (2003)
3. Procurement policy
4. Financial Manual
5. Policy for recruitment, placement and transfer of staff Service rule (Bengali) for MF program staff.

### ISDCM Project and Outreach Project Offices:

- (1) ISDCM employment generation and organization development - Project Office  
House # 9, 2 No. Darul Ulum Road,  
Bangalipur, Syedpur
- (2) ISDCM Health Service Project Office  
Old Morium Eye Hospital,  
House # 9, 2 No. Darul Ulum Road,  
Bangalipur, Syedpur
- (3) ISDCM Outreach Project Office  
Family Development Project (FDP)  
Rita Enterprise, Shallow Market  
Station Road, Rangpur
- (4) ISDCM Outreach Project Office  
Family Development Project (FDP)  
Ananda Pathshala  
Road # 1, Block #B,  
Housing Estate  
Halishaher  
Chittagong
- (5) ISDCM Outreach Project Office  
Family Development Project (FDP)  
House# S/59,  
Old Colony  
Housing Estate  
Khalishpur  
Khulna-9000
- (6) ISDCM Outreach Project Office  
Family Development Project (FDP)  
32/4, Sher Shar Suri Road  
Mohammadpur,  
Dhaka-1207
- (7) ISDCM Outreach Project Office  
Family Development Project (FDP- Korotawa road, colony bazaar, Bogura

### 8. ISDCM's activities

ISDCM has different activities primarily to design and implement projects for development of Children and Mothers, provide technical support and services for implementation and monitoring of development projects. As an organization it has been growing steadily.

#### b. Surveys and Studies

ISDCM conducted Surveys and prepared reports on the follows:

- Survey on Socio-economic conditions of children working in the Seafood Industries in Chittagong, Khulna, Satkhira, Bagerhat and Cox's Bazar Districts of Bangladesh  
[ILO Funded]
- A Baseline Survey of Three Villages under Income Generation through Eco-Village Project in Noakhali, Feni and Laxmipur Districts  
[DUS Bangladesh Project –  
Funded by DANIDA] shift to web

### Support for implementation of existing Government Programs

In addition to implementation of own programs ISDCM extends its support to the government in implementation of its active support to the government in implementation of its programs like EPI, Nutrition, Safe-motherhood, Water, Sanitation, Education, Family Planning, Tree Plantation etc. Such support is provided as and when required.

### Human Resource Development

As a small organization ISDCM with its limited resources and experienced manpower put top priority on development of human resources through a process of training and field placement to gain experience on the ground.

Chairmen and Members of Upazila, Union, Ward and Village Level Committees, Officers and extension workers of all the departments at Upazila level are trained by ISDCM Trainers and such training programs will continue in future.

All the chairpersons and secretaries of the functional groups under community development project and all the community organizers and selected volunteers are trained. The number of such trained persons is gradually increasing and training programs are continued.

### Internship Programme

ISDCM offers internship program for graduate students of universities through field placement and assignment of research studies on its various programmes from time to time.

